



Join Us in Detroit!



Welcome to Detroit!

Detroit is the Motor City, earning that respect as the automobile capital of the world. To honor that tradition, and the impact GM has in the region, GM Financial is proud to have local offices for our Detroit team members. And Metro Detroit has so much to offer its residents.



GM Financial's Detroit-based operations are housed in the Renaissance Center. Most roles have a hybrid schedule, aligning with a goal to empower team members to effectively balance both their professional and personal needs.





What do we love about the area?

- Rated the #1 unexpected food city in North America
- It's easy to get around – from the convenient monorail system with multiple stops throughout the city to the award-winning Detroit Metropolitan Wayne County Airport
- You can experience four distinct seasons in Detroit



- Residents enjoy a reasonable cost of living
- Detroit celebrates its unique cultural makeup through its food, music, art and architecture





Ideal for Adventurers

- Access to 200 miles of public hiking
- Home to several major universities and professional sports franchises
- Belle Isle Park, in the heart of Detroit, is the nation's largest city park



- Located just minutes away from the Great Lakes, the largest freshwater system in the world, the area boasts more than 3,200 miles of coastline
- With 2,300 miles of protected bike lanes and walking paths, there are plenty of options for unconventional commuters





“Moving to Detroit has been a great and meaningful experience not just for me but for my family. Each season has its own and unique beauty. You can have the magic of winter and snow with a lot of sports and activities to do, a colorful fall with beautiful landscapes or the sun shining on summer that makes you feel energized and active.”

– Gina Ribero Moll, *Vice President, HR International Operations*



Be Part of Our Rich History

GM Financial is the wholly owned captive finance subsidiary of General Motors. Being a team member here means being part of a storied brand with generations of history in the automobile industry.

The company operates globally with offices across North America, South America and Asia. Celebrated and recognized for our diversity, innovation and community outreach, joining the GM Financial team means you're ready to grow your career and create change.



Benefits Start Day One

Team members can access a host of benefits that optimize both personal and professional wellness.

These include:

- Medical, dental and vision insurance
- Pretax Health Savings Account or Flex Spending Account
- Paid parental leave for 12 weeks; up to 18 weeks for birthing moms
- Life and disability insurance
- Wellness programs, including health coaching and rewards
- Discounted gym memberships
- Employee discounts on new GM vehicle purchases





A Culture Built and Designed Around You

We have to brag. We do more than just work. We thrive.

At GM Financial, our team members define and shape our Culture to Win. Alongside our leadership, they create an environment that encourages new ideas, fosters integrity and welcomes everyone. This provides a sense of community and belonging. And we work daily to make it even better.



Fostering Diversity, Equity and Inclusion

Like our parent company, we're on a mission to become the most inclusive company in the world. Our diverse workforce embraces all differences, and we appreciate the value each team member brings to the organization. This commitment to an inclusive culture invites authenticity and allows you to bring your whole self to work.



Our goal is to have
45% women and
35% professionals of color in senior leadership roles
by **2025**.



Competitive Pay

Our team members are our greatest investment. This means we offer competitive base pay, performance-based bonuses and generous paid time off. We also provide a 401(k) with the company matching up to 5% and team members being fully vested after three years.

Employee Resource Groups (ERG)

When life and work merge, ERGs become a place where team members share ideas and find support with fellow team members. Current groups include:



An engaged space for team members in the early stages of their careers.



Open to men and women, the group focuses on nurturing a fair and balanced work culture for equal opportunity and respect for all.



New and experienced parents, guardians and/or caretakers promote a healthy work-life balance and strategies for taking care of others of all ages.

We're Recognized

We strive to be a brand where our team members can take pride in where they work.

GM Financial is consistently designated as a Top Ranked Employer on LinkedIn and by regional publications where we have operations. We were also recognized on the 2022 Forbes List for America's Best Employers by State and Best Employers for Veterans.



Community Connections

GM Financial team members receive eight hours of paid time off each quarter to volunteer with organizations that speak to their passions.

Our unique Dollars for Doers program has a financial incentive where GM Financial will donate \$5 for every hour, up to 50 hours per year, that team members spend volunteering outside of work hours.





Signature Event Series

GM Financial sponsors signature organizations through our Signature Event series.

Based on the breadth of communities and people served, as well as team member interest and volunteer opportunities, these organizations provide a direct connection to the neighborhoods, cities and counties where we live and work. Because GM Financial values time spent in the service of others, we'll be right alongside you, helping in the communities we serve.





Are you ready to join us in Detroit?

Check out our current job openings
and apply today!

APPLY NOW

