



Join Us in DFW!



Welcome to Dallas-Fort Worth!

The origin of Texas' name means "friends," and southern hospitality abounds in the Dallas-Fort Worth area.



The Dallas-Fort Worth “metroplex” is considered a major cultural, business and entertainment hub.

From renowned entertainment venues to must-see cultural stops, the metroplex offers something for everyone:

- American Airlines Center
- AT&T Stadium
- Bass Performance Hall
- Dallas Museum of Art
- Globe Life Field





GM Financial has three locations in the area: Arlington, Irving and the headquarters in Fort Worth.

Most roles in the area have a hybrid schedule, aligning with a goal to empower team members to effectively balance both their professional and personal needs.



What do we love about the area?

- Texas has no state income tax
- The metroplex is home to several major universities and sports franchises
- Area residents enjoy a reasonable cost of living





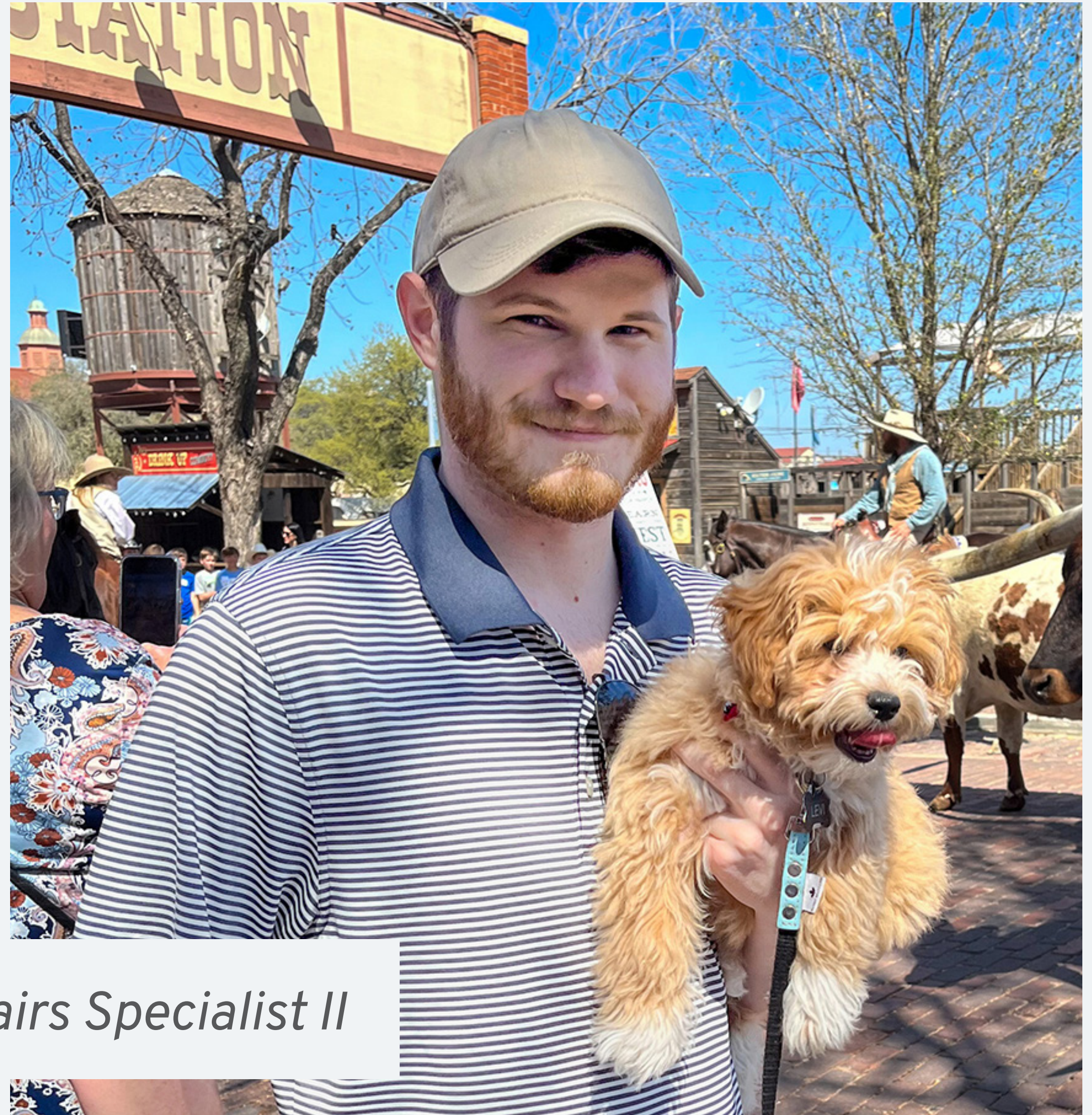
- Temperate weather means residents enjoy all four seasons
- Texas has a robust economy
- Centrally located Dallas-Fort Worth International Airport makes it easy to travel to other unique Texas cities and most international destinations

- Fort Worth is well-known for its rich cowboy and Western culture (there's even a daily cattle drive in the Stockyards)
- Dallas is home to one of the largest art districts in the country, and, like Fort Worth, hosts year-round festivals, fairs, concerts and more



“The metroplex is a great place for young professionals to be. It’s easy to get around, people are friendly and it’s one of the best college and professional sports markets in the world. I love Fort Worth because it has all the hallmarks of a big city with the charm of a small town, and I look forward to eventually building a family here.”

– Jake Stevens, *Public Affairs Specialist II*





Be Part of Our Rich History

GM Financial is the wholly owned captive finance subsidiary of General Motors. Being a team member here means being part of a storied brand with generations of history in the automobile industry.

The company operates globally with offices across North America, South America and Asia. Celebrated and recognized for our diversity, innovation and community outreach, joining the GM Financial team means you're ready to grow your career and create change.



Benefits Start Day One

Team members can access a host of benefits that optimize both personal and professional wellness.

These include:

- Medical, dental and vision insurance
- Pretax Health Savings Account or Flex Spending Account
- Paid parental leave for 12 weeks; up to 18 weeks for birthing moms
- Life and disability insurance
- Wellness programs, including health coaching and rewards
- Discounted gym memberships
- Employee discounts on new GM vehicle purchases
- On-site wellness clinic in Arlington with discounted visits





A Culture Built and Designed Around You

We have to brag. We do more than just work. We thrive.

At GM Financial, our team members define and shape our Culture to Win. Alongside our leadership, they create an environment that encourages new ideas, fosters integrity and welcomes everyone. This provides a sense of community and belonging. And we work daily to make it even better.



Fostering Diversity, Equity and Inclusion

Like our parent company, we're on a mission to become the most inclusive company in the world. Our diverse workforce embraces all differences, and we appreciate the value each team member brings to the organization. This commitment to an inclusive culture invites authenticity and allows you to bring your whole self to work.



Our goal is to have
45% women and
35% professionals
of color in senior
leadership roles
by **2025**.



Competitive Pay

Our team members are our greatest investment. This means we offer competitive base pay, performance-based bonuses and generous paid time off. We also provide a 401(k) with the company matching up to 5% and team members being fully vested after three years.

Employee Resource Groups (ERG)

When life and work merge, ERGs become a place where team members share ideas and find support with fellow team members. Current groups include:



An engaged space for team members in the early stages of their careers.



Open to men and women, the group focuses on nurturing a fair and balanced work culture for equal opportunity and respect for all.



New and experienced parents, guardians and/or caretakers promote a healthy work-life balance and strategies for taking care of others of all ages.

We're Recognized

We strive to be a brand where our team members can take pride in where they work.

GM Financial is consistently designated as a Top Ranked Employer on LinkedIn and by regional publications where we have operations. We were also recognized on the 2022 Forbes List for America's Best Employers by State and Best Employers for Veterans.



Community Connections

GM Financial team members receive eight hours of paid time off each quarter to volunteer with organizations that speak to their passions.

Our unique Dollars for Doers program has a financial incentive where GM Financial will donate \$5 for every hour, up to 50 hours per year, that team members spend volunteering outside of work hours.





Signature Event Series

GM Financial sponsors signature organizations through our Signature Event series.

Based on the breadth of communities and people served, as well as team member interest and volunteer opportunities, these organizations provide a direct connection to the neighborhoods, cities and counties where we live and work. Because GM Financial values time spent in the service of others, we'll be right alongside you, helping in the communities we serve.





Are you ready to join us in DFW?

Check out our current job openings
and apply today!

APPLY NOW

